

January 14, 2022

The Officer-In-Charge (Listing) Listing Department National Stock Exchange of India Ltd., Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 Scrip Code: MINDACORP	Head - Listing Operations, BSE Limited, P.J. Towers, Dalal Street, Fort, Mumbai – 400 001 Scrip Code: 538962
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Sub: Grant of 2,00,000 Employee Stock Options under “Minda Corporation Employee Stock Option Scheme 2017”

Dear Sir,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Nomination and Remuneration Committee of the Company at its meeting held on Friday, January 14, 2022 has approved grant of 2,00,000 Stock Options to the employee of the Company as per details given below:

S. No.	Particulars	Details
1.	Brief details of options granted	Grant of 2,00,000 Stock Options to the employee of Minda Corporation Limited w.e.f. January 14, 2022
2.	Whether the scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014	Yes
3.	Total number of shares covered by these options	2,00,000 Equity Shares (each stock option is convertible into 1 equity share of face value of Rs. 2 each)
4.	Pricing Formula/Exercise Price	Rs. 50 per option upon exercise of stock option
5.	Options Vesting/Vesting Schedule	2,00,000 stock options under “Minda Corporation Employee Stock Option Scheme 2017” will vest from January 14, 2023 to January 13, 2027 as per the policy of the Company. 1 st Year 20% 2 nd Year 20% 3 rd Year 20% 4 th Year 40%
6.	Time within which option may be exercised	Within a period of one year from the date of vesting as per vesting schedule

For Minda Corporation Limited



Pardeep Mann
Company Secretary
Membership No. A13371



MINDA CORPORATION LIMITED (GROUP CORPORATE OFFICE)

CIN: L74899DL1985PLC020401

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