



## **Media Coverage Report**

**Spark Minda sets up Lockset Sub Assembly unit in  
Female Cell of Yerwada Jail, Pune**

**Dated: August, 2018**

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# 18 women inmates to get two-month special remission

**Shalaka Shinde**

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**PUNE:** The toil of one-month training and later assembling the automotive lockset sub system has borne fruit for eighteen inmates of the women's cell of the Yerwada central jail. Swati Sathe, deputy inspector general of prison (western region), on Monday said that upon good behaviour, these inmates will be granted two months of special remission by the jail authorities.

They are part of the authorities' maiden effort to make an ancillary manufacturing system on the jail premises. As the inmates sat in the community hall inside the jail premises, DIG Sathe informed about the low rejection rate of products assembled by inmates at other jails in the state by the end companies.

"I know what you all are waiting to hear. If you behave well, you will all be granted two months of special remission for your work," she said. The remission period for the inmates will begin at the end of the financial year in March 2019. Of the 18 women, 10 are convicts and eight are under trials.

The manufacturing unit was set up by Spark Minda of Ashok

Minda group in a public-private partnership model of corporate social responsibility (CSR) with the Yerwada jail. Sarika Minda, chairperson of Spark Minda Foundation, urged the inmates to maintain the quality of products.

"Work with all your heart. This is an effort to help you stand on your own feet and support your families. We have hardly had any rejection from the products made by inmates," she said, adding that their other such initiatives are being run in Tihar Jail, Yerwada jail and Nagpur jail for men and Aurangabad jail for women. While the firm will pay a compliance wage of ₹250 per day for every inmate, the women will each get ₹61 per day, according to DIG Sathe.

The products will undergo manual and machine quality testing procedures on the assembly line, according to Praveen Karn, head of group CSR at Spark Minda, Ashok Minda Group.

The assembly line is equipped to produce 4,000 locks per day. The locks will be used in motorbikes made by Bajaj and TVS. Rahul S, of the Bajaj group, said, "We will install whatever you make in our bikes. Your family members might be the ones riding it. So make good products."



■ (Centre) Sarika Minda, chairperson, Spark Minda Foundation, interacting with female jail inmates.

HT PHOTO

## Women's jail gets lockset assembly unit

TIMES NEWS NETWORK

**Pune:** The women's jail at Yerwada has got a new manufacturing automotive lockset sub-assembly unit, where inmates will learn the skills required in manufacturing and finishing of automotive locks.

Spark Minda, the Ashok Minda Group, has collaborated with the Yerwada Central Prison for installing and setting up the lockset sub-assembly unit. The prison officials have chosen a female cell, which can house 25-30 inmates as per the criteria laid down by the company for producing the locksets.

The inmates will be trained to work on the shop floor. A memorandum of understanding was signed between Minda Corporation Limited and Yerwada Central Prison on February 15.

## ... and Spark Minda trains Yerwada jail inmates in making sub-assembly parts

### **PRESS TRUST OF INDIA**

New Delhi, August 13

Auto component maker Spark Minda, of the Ashok Minda Group, today said it has set up a automotive lockset sub-assembly parts manufacturing unit at the women's cell inside Yerwada Jail premises.

The unit, set up in collaboration with Yerwada Central Prison, will initially train 25-30 inmates for working on a dedicated shop floor starting from raw materials to assembling finished goods, the company said in

a statement. The establishment of the facility follows a memorandum of understanding signed between Minda Corporation Ltd (MCL) and Yerwada Central Prison, Pune, on February 15.

The shop-floor will be run and maintained by jail inmates under the dedicated supervision of MCL, it added.

Group CEO Ashok Minda said it was a way of helping jail inmates in bettering their lives as well as inculcating in them basic business ethics for future prospects.

## FEMALE PRISONERS TO WORK IN LOCKSET UNIT IN JAIL

ST CORRESPONDENT  
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**Pune:** The Yerwada Central Prison has collaborated with Spark Minda company for setting up a manufacturing automotive lockset sub-assembly unit at female prison inside jail premises. Setting up of automotive lock parts in jail will facilitate female inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks.

Around 25-30 female jail inmates have been selected as per the criteria laid down by Minda Corporation Limited, a flagship company of Spark Minda, Ashok Minda Group. The female inmates



**AT WORK:** A female prisoner working at the automotive lockset sub-assembly unit in Yerwada Central Jail.

will be trained to work on a shop floor for producing automotive locksets. The group will also pay the compliance wages to the jail authorities,

which will subsequently be paid to the inmates. Apart from supplying to the customers, these products will be also sold in the market.

The company's investment includes entire machinery, raw materials, transportation of goods and other quality systems and procedures as per the MoU. The shop floor will be run and maintained by jail inmates under the dedicated supervision of MCL.

A memorandum of understanding was signed between Minda Corporation Limited (MCL) and Yerwada Central Prison on February 15 this year. The MoU key highlights include installation of automotive manufacturing assembly for producing lock sets. Basic product awareness and basic training will be provided by MCL at Yerwada Jail.

To ensure the discipline of jail, entry of raw materials and the dispatch of finished

products is being kept under the control of Minda Corporation for smooth execution of work. To facilitate this entire process, few employees are to be fully deployed at the jail; thus smoothing up the complete coordination and assuring quality process. The management team will also visit this unit on a frequent basis to ensure the system and policy deployment in accordance to the company's requirement.

Senior prison department officials including DIG Swati Sathe, Yerwada Jail Superintendent Y C Pawar besides Ashok Minda, Group CEO, Ashok Minda Group and Sarika Minda, Chairperson, Spark Minda Foundation were present.

## SMAM grp sets up lockset sub assembly unit in female cell of Yerawada Jail



Spark Minda, Ashok Minda Group (SMAM) has collaborated with Yerawada Central Prison, Pune for installing and setting up a manufacturing automotive lockset sub-assembly unit at female prison inside jail premises. Setting up of automotive lock parts in jail will facilitate female inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks. A special female cell of Yerawada Jail has identified around 25 – 30 female jail inmates as per the criteria laid down by Minda Corporation Limited, a flagship company of Spark Minda, Ashok Minda Group.

DEMO: Pricess flow www.A-E

## Yerawada jail gets lock-making unit for women prisoners

### EXPRESS NEWS SERVICE

PUNE, AUGUST 14

AN AUTOMOTIVE lockset manufacturing unit has been installed at the Yerawada women prison by Spark Minda, Ashok Minda Group, in collaboration with the prison department authorities.

Setting up of the automotive lock parts in the jail will facilitate women inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks. A special women's cell of the Yerwada Jail has identified around 25-30 inmates as per the criteria laid down

by Minda Corporation Limited (MCL), a flagship company of Spark Minda, Ashok Minda Group.

The Group will also pay the compliance wages to the Jail Authorities, which will subsequently be paid to the inmates. Other than the supply to the customer, these products will be also sold in after-market. The memorandum of understanding was signed between MCL and Yerawada Central Prison in February this year. Prison projects under public-private partnership is an extension of the group's CSR activities. The Group has installed similar units in Aurangabad, Tihar and Yerwaada Jail.





अशोक मिंडा ग्रुप द्वारा जेल में बंद महिला कैदियों के लिए ऑटोमोटिव लॉकसेट सब-असेंबली उत्पादन यूनिट की स्थापना हेतु येरवड़ा सेंट्रल जेल से करार किया गया। इस अवसर पर उपस्थित सारिका मिंडा व ग्रुप के अधिकारी।

## महिला कैदियों के लिए ऑटोमोटिव लॉकसेट उत्पादन यूनिट की स्थापना

पुणे, 14 अगस्त (आ.प्र.)

स्पार्क मिंडा, अशोक मिंडा ग्रुप द्वारा जेल में बंद महिला कैदियों के लिए ऑटोमोटिव लॉकसेट सब-असेंबली उत्पादन यूनिट की स्थापना हेतु येरवड़ा सेंट्रल जेल से करार किया गया है। जेल में ऑटोमोटिव लॉक पाटर्स यूनिट शुरू करने से महिला कैदियों को रोजगार उपलब्ध होगा तथा वे इसके उत्पादन व फिनिशिंग के लिए आवश्यक स्किल प्राप्त कर सकेंगी।

मिंडा कॉर्पोरेशन द्वारा निर्धारित शर्तों के आधार पर येरवड़ा जेल के विशेष महिला सेल में 25-30 महिला कैदियों को चुना गया है। इन्हें ऑटोमोटिव लॉकसेट के निर्माण हेतु शॉप फ्लोर पर कार्य करने का प्रशिक्षण दिया जाएगा। इसके लिए जेल अधिकारियों को राशि दी जाएगी तथा वे इस राशि को महिला

■ स्पार्क मिंडा, अशोक मिंडा ग्रुप द्वारा येरवड़ा सेंट्रल जेल के साथ करार

कैदियों तक पहुंचाएंगे। ये उत्पाद ग्राहकों को सप्टाई करने के अलावा मार्केट में भी बिक्री हेतु भेजे जाएंगे। स्पार्क मिंडा, अशोक मिंडा ग्रुप द्वारा सरकारी-निजी पार्टनरशिप के अंतर्गत जेल प्रोजेक्ट के अंतर्गत औरंगाबाद, तिहाड़ व येरवड़ा में सीएसआर प्रोजेक्ट्स का विस्तार किया गया है।

प्रोजेक्ट के अंतर्गत येरवड़ा जेल में मशीनें, कच्चा माल, वस्तुओं का ट्रांसपोर्ट, क्वालिटी एवं प्रक्रिया हेतु निवेश किए गए हैं। स्पार्क मिंडा, अशोक मिंडा ग्रुप के सीईओ अशोक मिंडा ने कहा, 'हम विभिन्न जगहों

पर सामाजिक प्रोजेक्ट्स चलाते हैं। महिलाएं सही मायने में समाज का अविभाज्य अंग हैं। उन्हें सशक्त बनाया जाए तो पूरा समाज सक्षम हो सकता है। आगामी पीढ़ी को लेकर भी महिलाओं की भूमिका महत्वपूर्ण होती है। हमें उम्मीद है कि हमारे इस छोटे से प्रयास से जेल में बंद कैदियों की मानसिकता में बदलाव हो सकेगा।'

स्पार्क मिंडा फाउंडेशन की अध्यक्ष सारिका मिंडा ने कहा, 'हम बड़ी संख्या में महिलाओं को स्किल व रोजगार उपलब्ध कराने का प्रयास कर रहे हैं। कैदियों को नौकरी उपलब्ध कराने से उन्हें रोजगार तो मिलता ही है, साथ ही उद्योग क्षेत्र की जानकारी भी मिलती है। हम महिला कैदियों की कार्यक्षमता को पहचानते हैं। वे सिर्फ घरेलू कार्यों तक ही सीमित नहीं होती।'

# महिलाओं को पुणे जेल में मिलेगा प्रशिक्षण

संवाददाता

पुणे. स्पार्क मिंडा, अशोक मिंडा ग्रुप ने जेल परिसर के अंदर महिला जेल में एक मैनुफैक्चरिंग ऑटोमोटिव लॉकसेट सब-असेंबली यूनिट की स्थापना और संचालन के लिए पुणे की येरवडा सेंट्रल जेल के साथ सहयोग किया है. जेल में ऑटोमोटिव लॉक पार्ट्स की स्थापना से महिला कैदियों को बुनियादी आजीविका कमाने और ऑटोमोटिव तालों के निर्माण और परिष्करण के लिए आवश्यक कौशल को सीखने में मदद मिलेगी. मिंडा कॉर्पोरेशन लिमिटेड द्वारा निर्धारित मानदंडों के अनुरूप, जेल की एक विशेष महिला सेल में 25 से 30 महिला जेल कैदियों को चयनित किया गया है. इन चयनित महिला कैदियों को एक शॉप-फ्लोर पर ऑटोमोटिव लॉकसेट बनाने के काम को लेकर प्रशिक्षित किया जाएगा. ग्रुप, जेल प्राधिकरणों को अनुपालन मजदूरी भी देगा, जिसका भुगतान बाद में जेल अधिकारियों द्वारा कैदियों को कर दिया जाएगा. ग्राहक को आपूर्ति के अलावा, इन उत्पादों को द्वितीयक बाजारों में भी बेचा जाएगा.

येरवडा जेल के महिला बंदी सेल में दिया जाएगा प्रशिक्षण



15 फरवरी 2018 को पुणे के मिंडा कॉर्पोरेशन लिमिटेड 'एमसीएल' और येरवडा सेंट्रल जेल, पुणे के बीच एक एमओयू पर हस्ताक्षर किए गए थे. एमओयू के मुख्य बिंदुओं में लॉक सेट बनाने के लिए ऑटोमोटिव विनिर्माण असेंबली की स्थापना शामिल है. एमसीएल की ओर से येरवडा जेल में बुनियादी उत्पाद 'जागरूकता' और आवश्यक प्रशिक्षण प्रदान

किया जाएगा. पब्लिक-प्राइवेट साझेदारी के तहत 'जेल परियोजनाएं' मिररर सीएसआर गतिविधियों का एक विस्तार है, जिन्हें 'ग्रुप' अब तक औरंगाबाद, तिहाड़ और येरवडा जेल में चला रहा है. विशेष विनिर्माण संयंत्र की स्थापना न केवल ग्रुप के लिए तैयार सामान प्रदान करेगी बल्कि जेल परिसर और इससे बाहर अपनी आजीविका कमाने में महिला कैदियों के लिए मददगार रहेगा.

## स्पार्क मिंडा की पहल

■ स्पार्क मिंडा, अशोक मिंडा ग्रुप के सीएसआर प्रयासों के एक हिस्से के रूप में जेल परिसर में तैनात एमसीएल के लीडर और पर्यवेक्षक काम के दौरान कैदियों को प्रोत्साहित करने के लिए सर्वश्रेष्ठ कर्मचारी कैदी, कुशल टीम, सर्वोत्तम सुझाव और सराहना जैसी प्रेरक गतिविधियों का भी संचालन करेंगे. स्पार्क मिंडा के ग्रुप सीईओ अशोक मिंडा ने कहा, 'हम कई स्थानों पर विभिन्न सामाजिक उत्थान गतिविधियों में लगातार व्यस्त हैं.

■ विनिर्माण सुविधाओं को स्थापित करने और जेल कैदियों को उनसे जोड़ने का मूल काम न केवल जेल कैदियों के जीवन में सुधार करेगा बल्कि भविष्य की संभावनाओं के लिए बुनियादी व्यावसायिक नैतिकता में उन्हें शामिल करवाने का भी यह एक अनोखा तरीका है.

■ जेल कैदियों की आजीविका में सुधार लाने के उद्देश्य से हमारी सामाजिक पहल के लिए आवश्यक अनुमोदन प्रदान करने में वाईसीपी अधिकारी बहुत सहयोगी और उदार रहे हैं. हम वास्तव में महसूस करते हैं कि महिलाएं संपूर्ण पारिस्थितिकी तंत्र का अनिवार्य हिस्सा हैं, महिलाओं को सशक्त बनाने का मतलब है कि हम पूरे पारिस्थितिकी तंत्र को सशक्त बना रहे हैं और हर महिला से जुड़ी एक पूरी पीढ़ी सशक्त बन रही है.

■ स्पार्क मिंडा फाउंडेशन की चेयरपर्सन सारिका मिंडा ने कहा कि जेल अधिकारियों के साथ हमारा सहयोग बहुत पुराना और विश्वस्त है. यह सहयोग औरंगाबाद जेल, तिहाड़ जेल और येरवडा जेल के साथ लंबे समय से चला आ रहा है. हम अब कई जेल कैदियों को कौशल और आजीविका प्रदान करने के लिए लगातार काम कर रहे हैं, जेल कैदियों को रोजगार देने से न केवल उन्हें आजीविका कमाने में मदद मिलती है बल्कि उन्हें व्यवसाय क्षेत्र के बारे में ज्ञान के साथ उत्पादकता की भावना भी मिलती है.

# येरवड्यातील महिला कैद्यांना रोजगाराची संधी

## कुलुप तयार करण्याचे प्रशिक्षण देणार

पुणे : येरवडा कारागृहातील महिला कैद्यांना कुलुप तयार करण्याचे प्रशिक्षण देण्यात येणार असून या माध्यमातून एक रोजगाराची संधी या महिलांना मिळणार आहे. त्याचबरोबर येथे मिळणारे प्रशिक्षणाच्या आधारे तुरुंगातून बाहेर पडल्यानंतर त्या स्वतःचा व्यवसायही सुरु करू शकणार आहेत. स्पार्क मिंडा, अशोक मिंडा ग्रुपच्या वतीने येरवडा महिला कारागृहाच्या सोबतीने ऑटोमोटिव्ह लॉकसेट सब-असेम्ब्ली उत्पादनाचे युनिट येरवडा कारागृहात बसविण्यात येणार आहे.



■ या माध्यमातून महिला कैद्यांना एक रोजगाराची संधी मिळणार असून त्याचबरोबर ऑटोमोटिव्ह लॉकसेटचे उत्पादन व फिनिशिंग यासाठी आवश्यक असलेली कौशल्ये आत्मसात करता येणार आहेत. यासाठी येरवडा कारागृहातील २५ ते ३० महिला कैद्यांची निवड करण्यात आली आहे.

■ त्यांना ऑटोमोटिव्ह लॉकसेटची निर्मिती करण्यासाठी शाॅप फ्लोअरवर काम करण्याचे प्रशिक्षण दिले जाणार आहे. येथे उत्पादन केले जाणारे कुलुप ग्राहकांसोबतच आपटर - मार्केटमध्येही विकली जाणार आहेत.

## कैद्यांच्या मानसिकतेत बदल होईल

■ या उपक्रमाविषयी स्पार्क मिंडा, अशोक मिंडा ग्रुपचे समूह मुख्य कार्यकारी अधिकारी अशोक मिंडा म्हणाले, तुरुंगातील कैद्यांचे जीवन सुधारण्यासाठी, तसेच भविष्याच्या दृष्टीने त्यांच्यामध्ये व्यवसायविषयक मूल्ये रुजवण्यासाठी त्यांना मदत करण्याच्या विशेष पद्धतींचा एक भाग आहे.

■ स्त्रीला सबळ केल्यास संपूर्ण समाज सबळ होऊ शकतो. समाजाचे ऋण फेडण्यासाठी आम्ही करत असलेल्या छोट्याशा प्रयत्नामुळे जेलमधील कैद्यांच्या मानसिकतेत बदल आणण्यासाठी मदत होईल अशी अपेक्षा आहे.

# नवी कौशल्ये शिकण्याची महिला कैद्यांना संधी

येरवडा कारागृहाशी  
मिंडा समुहाचा करार

पुणे : महिला कैद्यांना कौशल्य व रोजगार मिळवून देण्यासाठी अशोक मिंडा ग्रुपने येरवडा कारागृह प्रशासनाशी करार केला आहे. कंपनीतर्फे कारागृहात ऑटोमोटिव्ह लॉकसेट सब-असेम्ब्ली उत्पादनाचे युनिट बसवले जाणार आहे.

तुरुंगामध्ये ऑटोमोटिव्ह लॉक पाटर्स युनिट सुरू केल्याने महिला कैद्यांना मूलभूत रोजगार मिळवता येईल आणि ऑटोमोटिव्ह लॉक्सचे उत्पादन व फिनिशिंग यासाठी आवश्यक असलेली कौशल्ये साध्य करता येतील. कारागृहातील विशेष महिला विभागामध्ये २५ ते ३० महिला कैद्यांची निवड करण्यात आली आहे. कंपनीतर्फे कारागृहातील अधिकाऱ्यांकडे मानधन देण्यात येईल आणि अधिकारी ते पैसे कैद्यांना देतील. ग्राहकांना पुरवठा करण्याव्यतिरिक्त, ही उत्पादने खुल्या बाजारामध्येही विकली जातील.

अशोक मिंडा ग्रुपने येरवडा कारागृहामध्ये संपूर्ण मशिनरी, कच्चा माल, वस्तूंची वाहतूक आणि गुणवत्ताविषयक अन्य व्यवस्था व प्रक्रिया अशी गुंतवणूक केली आहे. या उपक्रमाविषयी बोलताना, स्पार्क मिंडा, अशोक मिंडा ग्रुपचे समूह मुख्य कार्यकारी अधिकारी अशोक मिंडा म्हणाले, “उत्पादन प्रकल्प स्थापन करणे व त्यात कैद्यांना सहभागी करून घेणे, हा जेलमधील कैद्यांचे जीवन सुधारण्याचा व त्यांना मदत करण्याचा एक भाग आहे.”

स्पार्क मिंडा फाउंडेशनच्या अध्यक्ष सारिका मिंडा यांनी सांगितले, आम्ही बऱ्याच वर्षांपासून तुरुंग अधिकाऱ्यांबरोबर काम करीत आहोत आणि आतापर्यंत औरंगाबाद, तिहार व येरवडा कारागृह येथील आमचे काम सुरळीत सुरू झालेले आहे.

स्पार्क मिंडा, अशोक मिंडा ग्रुप ही ऑटोमोटिव्ह कंपोनेंट उत्पादक आहे. या समूहाला ६० वर्षांची परंपरा आहे, त्यांचे कारखाने चाकण परिसरात आहेत.



■ पुणे : प्रतिनिधी  
येरवडा कारागृहातील महिला कैदी आता ऑटोमोटीव्ह लॉक पार्ट्स बनविणार आहेत. यासाठी स्पार्क मिंडा, अशोक मिंडा ग्रुपने ऑटोमोटीव्ह लॉकसेट सब-असेम्ब्ली उत्पादनाचे युनिट सुरू केले आहे. यामुळे महिला कैद्यांना मुलभूत रोजगार मिळविता येणार आहे.  
याबाबत नुकताच मिंडा कॉर्पोरेशन लिमिटेड एमसीएल

आणि येरवडा सेंट्रल प्रिझन यांच्यामध्ये सामंजस्य करार (एमओयू) करण्यात आला. यानुसार कारागृहामध्ये संपूर्ण मशीनरी, कच्चा माल, वस्तुंची वाहतूक आणि गुणवत्ताविषयक अन्य व्यवस्था व प्रक्रिया अशी गुंतवणूक केली आहे. एमसीएलच्या देखरेखीखाली जेलमधील कैदी शॉप-फ्लोअर चालविणार व सांभाळणार आहेत.

## महिला कैदी बनविणार ऑटोमोटीव्ह लॉक पार्ट्स

एमसीएल व येरवडा सेंट्रल प्रिझनमध्ये करार  
व्यवस्था व प्रक्रियेसाठी गुंतवणूक



येरवडा जेलमधील विशेष महिला सेलमध्ये २५ ते ३० महिला कैद्यांची निवड करण्यात आली आहे. महिला कैद्यांना ऑटोमोटीव्ह लॉकसेटची निर्मिती करण्यासाठी शॉप फ्लोअरवर काम करण्याचे प्रशिक्षण दिले जाणार आहे. ग्राहकांना पुरवठा करण्याव्यतिरिक्त ही उत्पादने बाजारातही विकली जातील. या अंतर्गत कैद्यांना पैसेही देण्यात येणार आहे.

- अशोक मिंडा, समूह मुख्य कार्यकारी अधिकारी, मिंडा ग्रुप

याबाबत स्पार्क मिंडा फाउंडेशनच्या अध्यक्ष सारिका मिंडा म्हणाले, सरकारी-खासगी भागीदारी अंतर्गत प्रिझन प्रकल्प हा समूहाने आतापर्यंत औरंगाबाद, तिहार व येरवडा येथे सुरू केलेल्या सीएसआर

उपक्रमांचाच विस्तार आहे. विशेष उत्पादन प्रकल्प स्थापन केल्याने समूहाला तयार वस्तुंचा पुरवठा केला जाईल, शिवाय महिला कैद्यांना जेलच्या आवारात व बाहेर रोजगार मिळविण्यासाठीही मदत होईल.





# लॉकसेट सब-असेंबली यूनिट की स्थापना की

एनडीएस संवाददाता

लखनऊ। स्पार्क मिंडा, अशोक मिंडा ग्रुप ने जेल परिसर के अंदर महिला जेल में एक मैनुफैक्चरिंग ऑटोमोटिव लॉकसेट सब-असेंबली यूनिट की स्थापना और संचालन के लिए पुणे की यरवदा सेंट्रल जेल के साथ सहयोग किया है। जेल में ऑटोमोटिव लॉक पार्ट्स की स्थापना से महिला कैदियों को बुनियादी आजीविका कमाने और ऑटोमोटिव तालों के निर्माण और परिष्करण के लिए आवश्यक कौशल को सीखने में मदद मिलेगी।

स्पार्क मिंडा, अशोक मिंडा ग्रुप की एक प्रमुख कंपनी मिंडा कॉर्पोरेशन लिमिटेड द्वारा निर्धारित मानदंडों के अनुरूप, यरवदा जेल की एक विशेष महिला सेल में 25 से 30 महिला जेल कैदियों को चयनित किया गया है। इन चयनित महिला कैदियों को एक शॉप-फ्लोर पर ऑटोमोटिव लॉकसेट बनाने के काम को लेकर प्रशिक्षित किया जाएगा। ग्रुप, जेल प्राधिकरणों को अनुपालन मजदूरी भी देगा, जिसका भुगतान बाद में जेल अधिकारियों द्वारा कैदियों को कर दिया जाएगा। ग्राहक को आपूर्ति के अलावा, इन उत्पादों को द्वितीयक बाजारों में भी बेचा



जाएगा। 15 फरवरी 2018 को पुणे के मिंडा कॉर्पोरेशन लिमिटेड 'एमसीएल' और यरवदा सेंट्रल जेल, पुणे के बीच एक एमओयू पर हस्ताक्षर किए गए थे। एमओयू के मुख्य बिंदुओं में लॉक सेट बनाने के लिए ऑटोमोटिव विनिर्माण असेंबली की स्थापना शामिल है। एमसीएल की ओर से यरवदा जेल में बुनियादी उत्पाद जागरूकता और आवश्यक प्रशिक्षण प्रदान किया जाएगा। पब्लिक-प्राइवेट साझेदारी के तहत 'जेल परियोजनाएं' निरंतर सीएसआर गतिविधियों का एक विस्तार है, जिन्हें 'ग्रुप' अब तक औरंगाबाद, तिहाड़ और यरवदा

जेल में चला रहा है। विशेष विनिर्माण संयंत्र की स्थापना न केवल ग्रुप के लिए तैयार सामान प्रदान करेगी बल्कि जेल परिसर और इससे बाहर अपनी आजीविका कमाने में महिला कैदियों के लिए मददगार रहेगा। स्पार्क मिंडा, अशोक मिंडा ग्रुप के सीएसआर प्रयासों के एक हिस्से के रूप में जेल परिसर में तैनात एमसीएल के लीडर और पर्यवेक्षक काम के दौरान कैदियों को प्रोत्साहित करने के लिए सर्वश्रेष्ठ कर्मचारी कैदी, कुशल टीम, सर्वोत्तम सुझाव और सराहना जैसी प्रेरक गतिविधियों का भी संचालन करेंगे।



## स्पाक मिंडा पुणे जेल के साथ करार

पुणे। स्पाक मिंडा, अशोक मिंडा ग्रुप ने जेल परिसर के अंदर महिला जेल में एक मैनुफैक्चरिंग ऑटोमोटिव लॉकसेट सब-असेंबली यूनिट की स्थापना की है इसके लिये उसने संचालन के लिए पुणे की यरवदा सेंट्रल जेल के साथ सहयोग किया है। जेल में ऑटोमोटिव लॉक पाट्स की स्थापना से महिला कैदियों को बुनियादी आजीविका कमाने और ऑटोमोटिव तालों के निर्माण और परिष्करण के लिए आवश्यक कौशल को सीखने में मदद मिलेगी। स्पाक मिंडा, अशोक मिंडा ग्रुप की एक प्रमुख कंपनी मिंडा कॉर्पोरेशन लिमिटेड द्वारा निर्धारित मानदंडों के अनुरूप, यरवदा जेल की एक विशेष महिला सेल में 25 से 30 महिला जेल कैदियों को चयनित किया गया है। इन चयनित महिला कैदियों को

एक शॉप-फ्लोर पर ऑटोमोटिव लॉकसेट बनाने के काम को लेकर प्रशिक्षित किया जाएगा। ग्रुप, जेल प्राधिकरणों को अनुपालन मजदूरी भी देगा, जिसका भुगतान बाद में जेल अधिकारियों द्वारा कैदियों को कर दिया जाएगा। ग्राहक को आपूर्ति के अलावा, इन उत्पादों को द्वितीयक बाजारों में भी बेचा जाएगा। 15 फरवरी 2018 को पुणे के मिंडा कॉर्पोरेशन लिमिटेड 'एमसीएल' और यरवदा सेंट्रल जेल, पुणे के बीच एक एमओयू पर हस्ताक्षर किए गए थे। एमओयू के मुख्य बिंदुओं में लॉक सेट बनाने के लिए ऑटोमोटिव विनिर्माण असेंबली की स्थापना शामिल है। एमसीएल की ओर से यरवदा जेल में बुनियादी उत्पाद जागरूकता और आवश्यक प्रशिक्षण प्रदान किया जाएगा। पब्लिक-प्राइवेट साझेदारी के तहत

'जेल परियोजनाएं' निरंतर सीएसआर गतिविधियों का एक विस्तार है, जिन्हें 'रूप' अब तक औरंगाबाद, तिहाड़ और यरवदा जेल में चला रहा है। विशेष विनिर्माण संयंत्र की स्थापना न केवल ग्रुप के लिए तैयार सामान प्रदान करेगी बल्कि जेल परिसर और इससे बाहर अपनी आजीविका कमाने में महिला कैदियों के लिए मददगार रहेगा। स्पाक मिंडा, अशोक मिंडा ग्रुप के सीएसआर प्रयासों के एक हिस्से के रूप में जेल परिसर में तैनात एमसीएल के लीडर और पर्यवेक्षक काम के दौरान कैदियों को प्रोत्साहित करने के लिए सर्वश्रेष्ठ कर्मचारी कैदी, कुशल टीम, सर्वोत्तम सुझाव और सराहना जैसी प्रेरक गतिविधियों का भी संचालन करेंगे।

Publication: PTI	Date: 14-08-2018
Edition: National	Page No. :



## Spark Minda, Ashok Minda Group sets up component unit at Yerwada Jail

New Delhi, Aug 13 (PTI) Auto component maker Spark Minda, Ashok Minda Group, today said it has set up a unit for producing automotive lockset sub-assembly parts at women's cell inside Yerwada Jail premises.

The unit, which has been set up in collaboration with Yerwada Central Prison, will initially train 25-30 female inmates for working on a dedicated shop floor starting from raw materials to assembling finished goods, the company said in a statement.

The setting up of the unit follows a memorandum of understanding signed between Minda Corporation Ltd (MCL) and Yerwada Central Prison, Pune on February 15, 2018.

The shop-floor will be run and maintained by jail inmates under the dedicated supervision of MCL, it added.

Commenting on the development, Spark Minda, Ashok Minda Group CEO Ashok Minda said it was a way of helping jail inmates in betterment of their lives as well as inculcating in them basic business ethics for future prospects.

The group's investment at Yerwada Jail includes setting up entire machinery, raw materials, transportation of goods and other quality systems and procedures, the statement said without disclosing details.

The facility at Yerwada is the fifth such unit by Spark Minda, Ashok Minda Group in different prisons of India, the company added.

Publication: Money Control	Date: 14-08-2018
Edition: Online	Page No. :



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The group's investment at Yerwada Jail includes setting up entire machinery, raw materials, transportation of goods and other quality systems and procedures, the statement said without disclosing details.

The facility at Yerwada is the fifth such unit by Spark Minda, Ashok Minda Group in different prisons of India, the company added.

Link - <https://www.moneycontrol.com/news/business/spark-minda-ashok-minda-group-sets-up-component-unit-at-yerwada-jail-2838551.html>

Publication: Business Standard	Date: 14-08-2018
Edition: Online	Page No. :

# Business Standard

## Spark Minda, Ashok Minda Group sets up component unit at Yerwada Jail

New Delhi, Aug 13 (PTI) Auto component maker Spark Minda, Ashok Minda Group, today said it has set up a unit for producing automotive lockset sub-assembly parts at women's cell inside Yerwada Jail premises.

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The group's investment at Yerwada Jail includes setting up entire machinery, raw materials, transportation of goods and other quality systems and procedures, the statement said without disclosing details.

The facility at Yerwada is the fifth such unit by Spark Minda, Ashok Minda Group in different prisons of India, the company added.

Link - [https://www.business-standard.com/article/pti-stories/spark-minda-ashok-minda-group-sets-up-component-unit-at-yerwada-jail-118081300797\\_1.html](https://www.business-standard.com/article/pti-stories/spark-minda-ashok-minda-group-sets-up-component-unit-at-yerwada-jail-118081300797_1.html)



## Spark Minda sets up lockset sub-assembly unit in Pune's Yerawada Jail

Setting up of automotive lock parts in jail will facilitate female inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks.



Pune: Spark Minda, the Ashok Minda Group has collaborated with Yerwada Central Prison, Pune for installing and setting up a manufacturing automotive lockset sub-assembly unit at the women's prison inside the jail premises, according to a company statement.

Setting up of automotive lock parts in jail will facilitate female inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks.

A special female cell of Yerawada Jail has identified around 25 – 30 female jail inmates as per the criteria laid down by Minda Corporation Limited, a flagship company of Spark Minda.

The female inmates will be trained to work on the shop floor for producing automotive locksets. The Group will also pay the compliance wages to the Jail Authorities, which will subsequently be paid to the inmates by the Jail Authorities. Other than the supply to the customer, these products will be also sold in after-market.

The memorandum of understanding was signed between Minda Corporation Limited “MCL” and Yerawada Central Prison, Pune on 15th February 2018. The MoU key highlights include installation of automotive manufacturing assembly for producing lock sets.

Basic product awareness and basic training will be provided by MCL at Yerawada Jail. The prison project under public-private partnership is an extension of the CSR activities which “the Group” has installed at Aurangabad, Tihar and Yerawada Jail until now.

Setting up of the special manufacturing plant will not only provide finished goods for the Group but will also help female inmates to earn their livelihood within and outside the jail premises.

As a part of the CSR efforts of Spark Minda, leaders and supervisors of MCL posted at the jail premises will also conduct basic motivational activities of recognizing best employee inmate, efficient line, best suggestions and appreciations for “WOW” activity done during the job.

The company’s investment at Yerawada Jail includes the entire machinery, raw materials, transportation of goods and other quality systems and procedures as per the MoU. The shop-floor will be run and maintained by Jail inmates under the supervision of MCL.

Ashok Minda, Group CEO says, “Group’s basic practice of installing manufacturing facilities and engaging jail inmates is a unique way of helping jail inmates in

betterment of their lives as well as inculcating in them basic business ethics for future prospects. YCP authorities have been very cooperative and encouraging in providing the necessary approvals for our social initiative aimed in improving the livelihood of jail inmates. We truly feel that women are indispensable part of entire ecosystem, empowering women means we are empowering the whole ecosystem and also coming generations linked to every woman. We are hopeful that our small means of giving back to society will bring some important changes in mindset of jail inmates.”

Sarika Minda, Chairperson, Spark Minda Foundation says, “We have been working continuously to provide skilling and livelihood to numerous jail inmates now, employing jail inmates not only help them earn livelihood but also imparts them a sense of productivity with knowledge about the business sector.”

To ensure the discipline of Jail, the raw material entry and the dispatch of finished product is being kept under the control of Minda Corporation for smooth execution of work. To facilitate this entire process, few employees are to be fully deployed at the Jail; thus smoothing up the complete coordination and assuring Quality process. The Management team will also visit this unit on a frequent basis to ensure the system and policy deployment in accordance to the Company’s requirement.

Link – <https://auto.economictimes.indiatimes.com/news/auto-components/spark-minda-sets-up-lockset-sub-assembly-unit-in-punes-yerawada-jail/65387719>

Publication: India Today	Date: 14-08-2018
Edition: Online	Page No. :



## Spark Minda, Ashok Minda Group sets up component unit at Yerwada Jail

New Delhi, Aug 13 (PTI) Auto component maker Spark Minda, Ashok Minda Group, today said it has set up a unit for producing automotive lockset sub-assembly parts at women's cell inside Yerwada Jail premises.

The unit, which has been set up in collaboration with Yerwada Central Prison, will initially train 25-30 female inmates for working on a dedicated shop floor starting from raw materials to assembling finished goods, the company said in a statement.

The setting up of the unit follows a memorandum of understanding signed between Minda Corporation Ltd (MCL) and Yerwada Central Prison, Pune on February 15, 2018.

The shop-floor will be run and maintained by jail inmates under the dedicated supervision of MCL, it added.

Commenting on the development, Spark Minda, Ashok Minda Group CEO Ashok Minda said it was a way of helping jail inmates in betterment of their lives as well as inculcating in them basic business ethics for future prospects.

The group's investment at Yerwada Jail includes setting up entire machinery, raw materials, transportation of goods and other quality systems and procedures, the statement said without disclosing details.

The facility at Yerwada is the fifth such unit by Spark Minda, Ashok Minda Group in different prisons of India, the company added.

Link - <https://www.indiatoday.in/pti-feed/story/spark-minda-ashok-minda-group-sets-up-component-unit-at-yerwada-jail-1313249-2018-08-13>



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# Outlook

## THE NEWS SCROLL

### Spark Minda, Ashok Minda Group sets up component unit at Yerwada Jail

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The setting up of the unit follows a memorandum of understanding signed between Minda Corporation Ltd (MCL) and Yerwada Central Prison, Pune on February 15, 2018.

The shop-floor will be run and maintained by jail inmates under the dedicated supervision of MCL, it added.

Commenting on the development, Spark Minda, Ashok Minda Group CEO Ashok Minda said it was a way of helping jail inmates in betterment of their lives as well as inculcating in them basic business ethics for future prospects.

The group's investment at Yerwada Jail includes setting up entire machinery, raw materials, transportation of goods and other quality systems and procedures, the statement said without disclosing details.

The facility at Yerwada is the fifth such unit by Spark Minda, Ashok Minda Group in different prisons of India, the company added.

Link - <https://www.outlookindia.com/newscroll/spark-minda-ashok-minda-group-sets-up-component-unit-at-yerwada-jail/1365919>

Publication: The New Indian Express	Date: 14-08-2018
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THE  NEW  
**INDIAN EXPRESS**

## Spark Minda, Ashok Minda Group sets up component unit at Yerwada Jail

New Delhi, Aug 13 (PTI) Auto component maker Spark Minda, Ashok Minda Group, today said it has set up a unit for producing automotive lockset sub-assembly parts at women's cell inside Yerwada Jail premises.

The unit, which has been set up in collaboration with Yerwada Central Prison, will initially train 25-30 female inmates for working on a dedicated shop floor starting from raw materials to assembling finished goods, the company said in a statement.

The setting up of the unit follows a memorandum of understanding signed between Minda Corporation Ltd (MCL) and Yerwada Central Prison, Pune on February 15, 2018.

The shop-floor will be run and maintained by jail inmates under the dedicated supervision of MCL, it added.

Commenting on the development, Spark Minda, Ashok Minda Group CEO Ashok Minda said it was a way of helping jail inmates in betterment of their lives as well as inculcating in them basic business ethics for future prospects.

The group's investment at Yerwada Jail includes setting up entire machinery, raw materials, transportation of goods and other quality systems and procedures, the statement said without disclosing details.

The facility at Yerwada is the fifth such unit by Spark Minda, Ashok Minda Group in different prisons of India, the company added.

Link - <http://www.newindianexpress.com/business/2018/aug/13/spark-minda-ashok-minda-group-sets-up-component-unit-at-yerwada-jail-1857303.html>



## Spark Minda sets up lockset sub-assembly unit in Yerawada prison



Component manufacturer Spark Minda, Ashok Minda Group has collaborated with Yerawada Central Prison, Pune for installing and setting up a manufacturing automotive lockset sub-assembly unit at the prison for female prisoners inside the jail premises. The company says this unit will facilitate the inmates to earn a basic livelihood and learn skillsets required in manufacturing and finishing of automotive locks.

Under the initiative , a special women's cell in Yerawada Jail has identified around 25–30 jail inmates as per the criteria laid down by Minda Corporation, the flagship company of Spark Minda, Ashok Minda Group.

They will be trained to work on a shopfloor for manufacturing automotive locksets. The Group will also pay the compliance wages to the Jail authorities, which will subsequently be paid to the inmates. The finished products will be supplied to OEMs and also sold in the aftermarket.

The MoU was signed between Minda Corporation and Yerawada Central Prison, Pune on February 15, 2018, under which key highlights includes installation of automotive manufacturing assembly for producing lock sets. The company will provide basic product awareness and training at Yerawada Jail. The Prison projects under public–private partnership (PPP) is an extension of the component manufacturers CSR activities which the Group has installed at Aurangabad, Tihar and Yerawada Jail till now.

The company says the setting up of a special manufacturing plant will not only provide finished goods for the Group but will also help female inmates to earn their livelihood within and outside the jail premises.

The Spark Minda investment at Yerawada Jail includes entire machinery, raw materials, transportation of goods and other quality systems and procedures as per the MoU. The shopfloor will be run and maintained by inmates under the supervision of MCL.

Speaking about the initiative, Ashok Minda, Group CEO said, “We are constantly engaged in various social upliftment activities at different locations. The group’s basic practice of installing manufacturing facilities and engaging jail inmates is a unique way of helping jail inmates in betterment of their lives as well as inculcating in them basic business ethics for future prospects. The Yerawada Jail authorities have been very cooperative and encouraging in providing the necessary approvals for our social initiative aimed in improving the livelihood of jail inmates. We truly feel that women are indispensable part of the entire ecosystem; empowering women means we are empowering the whole ecosystem. We are hopeful that our small means of giving back to society will bring some important changes in mindset of jail inmates.”

Sarika Minda, chairperson, Spark Minda Foundation said, "Our association with Jail authorities have been long known and well established till date with Aurangabad, Tihar and Yerwada Jail. We have been working continuously to provide skilling and livelihood to numerous jail inmates. Employing jail inmates not only helps them earn a livelihood but also imparts a sense of productivity with knowledge about the business sector."

The raw material entry and dispatch of finished products is being kept under the control of Minda Corporation for smooth execution of work. To facilitate this process, a few company staffers will be deployed at the jail.

Link - <http://www.autocarpro.in/news-national/spark-minda-sets-up-lockset-sub-assembly-unit-in-yerawada-female-prison-40430>



## Spark Minda Sets up Lockset Sub-Assembly in Yerawada Jail



Minda Corporation Limited (MCL) has signed a Memorandum of Understanding (MoU) with Yerawada Central Prison to set up and install a manufacturing automotive lockset sub-assembly unit at a female prison inside the jail premises. The facility will allow female inmates to learn skill sets required in manufacturing and finishing of automotive locks to earn basic livelihood.

Under the terms of the MoU, Spark Minda's investment at Yerawada Jail includes the entire machinery, raw materials, transportation of goods and other quality systems and procedures. The shop floor will be run and maintained by jail inmates under the dedicated supervision of MCL. A special female cell of Yerawada Jail has shortlisted around 25-30 female jail inmates as per the eligibility criteria laid down by MCL. Other than the supply to the customer, these products will be also sold in the aftermarket. To facilitate this entire process, a few employees from the

company will be fully deployed at the jail to smoothen up the complete coordination and assuring quality process. The management team will also visit this unit on a frequent basis to ensure the system & policy deployment in accordance with the company's requirements.

Ashok Minda, Group CEO, Spark Minda, Ashok Minda Group, said that the initiative will inculcate basic business ethics in the inmates for future prospects. Women are an indispensable part of the entire ecosystem and empowering women means empowering the whole ecosystem and also coming generations linked to every woman, he added.

Sarika Minda, Chairperson, Spark Minda Foundation, said that its association with jail authorities have been well established till date with Aurangabad Jail, Tihar Jail and Yerwada Jail. The company has been working continuously to not only provide skilling and livelihood to numerous jail inmates but also impart a sense of productivity with knowledge about the business sector, she added.

Link - <https://autotechreview.com/news/spark-minda-sets-up-lockset-sub-assembly-unit-in-yerawada-jail>

Publication: India CSR	Date: 14-08-2018
Edition: Online	Page No. :



## CSR : Spark Minda, Ashok Minda Group sets up Lockset Sub Assembly unit in Female Cell of Yerwada Jail, Pune



PUNE: Spark Minda, Ashok Minda Group has collaborated with Yerwada Central Prison, Pune for installing and setting up a manufacturing automotive lockset sub-assembly unit at female prison inside jail premises.

Setting up of automotive lock parts in jail will facilitate female inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks.

A special female cell of Yerwada Jail has identified around 25 – 30 female jail inmates as per the criteria laid down by Minda Corporation Limited, a flagship



company of Spark Minda, Ashok Minda Group. The female inmates will be trained to work on a shop floor for producing automotive locksets.

The Group will also pay the compliance wages to the Jail Authorities, which will subsequently be paid to the inmates by the Jail Authorities. Other than the supply to the customer, these products will be also sold in after-market.

The memorandum of understanding was signed between Minda Corporation Limited and Yerwada Central Prison, Pune on February 15, 2018.

The MoU key highlights includes installation of automotive manufacturing assembly for producing lock sets. Basic product awareness and basic training will be provided by MCL at Yerwada Jail.

The Prison projects under public-private partnership is an extension of unremitting CSR activities which installed at Aurangabad, Tihar and Yerwada Jail until now. Setting up of special manufacturing plant will not only provide finished goods for the Group but will also help female inmates to earn their livelihood within and outside the jail premises.

As a part of CSR efforts of Spark Minda, Ashok Minda Group, leaders and supervisors of MCL posted at the jail premises will also conduct basic motivational activities of recognizing best employee inmate, efficient line, best suggestions and appreciations for "WOW" activity done during the job.

Spark Minda, Ashok Minda Group investment at Yerwada Jail includes entire machinery, raw materials, transportation of goods and other quality systems and procedures as per the MoU. The shop-floor will be run and maintained by Jail inmates under the dedicated supervision of MCL.

Ashok Minda, Group CEO, Spark Minda, Ashok Minda Group says, "We are constantly engaged in various social upliftment activities at different locations. Group's basic practice of installing manufacturing facilities and engaging jail inmates is a unique way of helping jail inmates in betterment of their lives as well

as inculcating in them basic business ethics for future prospects. YCP authorities have been very cooperative and encouraging in providing the necessary approvals for our social initiative aimed in improving the livelihood of jail inmates. We truly feel that women are indispensable part of entire ecosystem, empowering women means we are empowering the whole ecosystem and also coming generations linked to every woman. We are hopeful that our small means of giving back to society will bring some important changes in mindset of jail inmates.”

Sarika Minda, Chairperson, Spark Minda Foundation says, “Our association with Jail authorities have been long known and well established till date with Aurangabad Jail, Tihar Jail and Yerwada Jail. We have been working continuously to provide skilling and livelihood to numerous jail inmates now, employing jail inmates not only help them earn livelihood but also imparts them a sense of productivity with knowledge about the business sector. We would like to extend our special thanks to Yerwada Jail Authorities who has always been full of humility as and when we approached them for such social welfare initiatives. Prison projects of our Group have been identified as the most innovative CSR model of the country recently by CSR Times and our Foundation was felicitated for this. We are quite thoughtful with the operational efficiency of Female Inmates as this will never restrict any female just to household activities.”

To ensure the discipline of Jail, the raw material entry and the dispatch of finished product is being kept under the control of Minda Corporation for smooth execution of work. To facilitate this entire process, few employees are to be fully deployed at the Jail; thus smoothing up the complete coordination and assuring Quality process. The Management team will also visit this unit on a frequent basis to ensure the system & policy deployment in accordance to the Company’s requirement.

Link – <https://indiacsr.in/csr-spark-minda-ashok-minda-group-sets-up-lockset-sub-assembly-unit-in-female-cell-of-yerwada-jail-pune/>



## CSR : Spark Minda, Ashok Minda Group sets up Lockset Sub Assembly unit in Female Cell of Yerwada Jail, Pune



PUNE: Spark Minda, Ashok Minda Group has collaborated with Yerwada Central Prison, Pune for installing and setting up a manufacturing automotive lockset sub-assembly unit at female prison inside jail premises.

Setting up of automotive lock parts in jail will facilitate female inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks.

A special female cell of Yerwada Jail has identified around 25 – 30 female jail inmates as per the criteria laid down by Minda Corporation Limited, a flagship company of Spark Minda, Ashok Minda Group. The female inmates will be trained to work on a shop floor for producing automotive locksets.

The Group will also pay the compliance wages to the Jail Authorities, which will subsequently be paid to the inmates by the Jail Authorities. Other than the supply to the customer, these products will be also sold in after-market.

The memorandum of understanding was signed between Minda Corporation Limited and Yerwada Central Prison, Pune on February 15, 2018.

The MoU key highlights includes installation of automotive manufacturing assembly for producing lock sets. Basic product awareness and basic training will be provided by MCL at Yerwada Jail.

The Prison projects under public-private partnership is an extension of unremitting CSR activities which installed at Aurangabad, Tihar and Yerwada Jail until now. Setting up of special manufacturing plant will not only provide finished goods for the Group but will also help female inmates to earn their livelihood within and outside the jail premises.

As a part of CSR efforts of Spark Minda, Ashok Minda Group, leaders and supervisors of MCL posted at the jail premises will also conduct basic motivational activities of recognizing best employee inmate, efficient line, best suggestions and appreciations for “WOW” activity done during the job.

Spark Minda, Ashok Minda Group investment at Yerwada Jail includes entire machinery, raw materials, transportation of goods and other quality systems and procedures as per the MoU. The shop-floor will be run and maintained by Jail inmates under the dedicated supervision of MCL.

Ashok Minda, Group CEO, Spark Minda, Ashok Minda Group says, “We are constantly engaged in various social upliftment activities at different locations. Group’s basic practice of installing manufacturing facilities and engaging jail inmates is a unique way of helping jail inmates in betterment of their lives as well as inculcating in them basic business ethics for future prospects. YCP authorities have been very cooperative and encouraging in providing the necessary approvals for our social initiative aimed in improving the livelihood of jail inmates. We truly feel that women are indispensable part of entire ecosystem, empowering women means we are empowering the whole ecosystem and also coming generations linked to every woman. We are hopeful that our small means of giving back to society will bring some important changes in mindset of jail inmates.”

Sarika Minda, Chairperson, Spark Minda Foundation says, “Our association with Jail authorities have been long known and well established till date with Aurangabad Jail, Tihar Jail and Yerwada Jail. We have been working continuously to provide skilling and livelihood to numerous jail inmates now, employing jail inmates not only help them earn livelihood but also imparts them a sense of productivity with knowledge about the business sector. We would like to extend our special thanks to Yerwada Jail Authorities who has always been full of humility as and when we approached them for such social welfare initiatives. Prison projects of our Group have been identified as the most innovative CSR model of the country recently by CSR Times and our Foundation was felicitated for this. We are quite thoughtful with the operational efficiency of Female Inmates as this will never restrict any female just to household activities.”

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Link - <http://indiaeducationdiary.in/spark-minda-ashok-minda-group-group-sets-lockset-sub-assembly-unit-female-cell-yerawada-jail-pune/>

# APN NEWS

## Spark Minda, Ashok Minda Group (“Group”) sets up Lockset Sub Assembly unit in Female Cell of Yerawada Jail, Pune

**Pune :** Spark Minda, Ashok Minda Group has collaborated with Yerawada Central Prison, Pune for installing and setting up a manufacturing automotive lockset sub-assembly unit at female prison



inside jail premises. Setting up of automotive lock parts in jail will facilitate female inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks.

A special female cell of Yerawada Jail has identified around 25 – 30 female jail inmates as per the criteria laid down by Minda Corporation Limited, a flagship company of Spark Minda, Ashok Minda Group (NSE: MINDACORP, BSE: 538962). The female inmates will be trained to work on a shop floor for producing automotive locksets. The Group will also pay the compliance wages to the Jail Authorities, which will subsequently be paid to the inmates by the Jail Authorities. Other than the supply to the customer, these products will be also sold in after-market.

The memorandum of understanding was signed between Minda Corporation Limited “MCL” and Yerawada Central Prison, Pune on 15th February 2018. The MoU key highlights includes installation of automotive manufacturing assembly for producing lock sets. Basic product awareness and basic training will be provided by MCL at Yerawada Jail. The Prison projects under public-private partnership is an extension of unremitting CSR activities which “the Group” has installed at Aurangabad, Tihar and Yerawada Jail until now. Setting up of special manufacturing plant will not only provide finished goods for the Group but will also help female inmates to earn their livelihood within and outside the jail premises. As a part of CSR efforts of Spark Minda, Ashok Minda Group, leaders and supervisors of MCL



posted at the jail premises will also conduct basic motivational activities of recognizing best employee inmate, efficient line, best suggestions and appreciations for “WOW” activity done during the job.

Spark Minda, Ashok Minda Group investment at Yerawada Jail includes entire machinery, raw materials, transportation of goods and other quality systems and procedures as per the MoU. The shop-floor will be run and maintained by Jail inmates under the dedicated supervision of MCL.

*Speaking about the initiative Mr. Ashok Minda, Group CEO, Spark Minda, Ashok Minda Group says, “We are constantly engaged in various social upliftment activities at different locations. Group’s basic practice of installing manufacturing facilities and engaging jail inmates is a unique way of helping jail inmates in betterment of their lives as well as inculcating in them basic business ethics for future prospects. YCP authorities have been very cooperative and encouraging in providing the necessary approvals for our social initiative aimed in improving the livelihood of jail inmates. We truly feel that women are indispensable part of entire*

*ecosystem, empowering women means we are empowering the whole ecosystem and also coming generations linked to every woman. We are hopeful that our small means of giving back to society will bring some important changes in mindset of jail inmates.”*



*Speaking at the inauguration Mrs. Sarika Minda, Chairperson, Spark Minda Foundation says, “Our association with Jail authorities have been long known and well established till date with Aurangabad Jail, Tihar Jail and Yerwada Jail. We have been working continuously to provide skilling and livelihood to numerous jail inmates now, employing jail inmates not only help them earn livelihood but also imparts them a sense of productivity with knowledge about the business sector. We would like to extend our special thanks to “Yerawada Jail Authorities” who has always been full of humility as and when we approached them for such social welfare initiatives. Prison projects of our Group have been identified as the most innovative CSR model of the country recently by CSR Times and our Foundation was felicitated for this. We are quite thoughtful with the operational efficiency of Female Inmates as this will never restrict any female just to household activities”.*

To ensure the discipline of Jail, the raw material entry and the dispatch of finished product is being kept under the control of Minda Corporation for smooth execution of work. To facilitate this entire process, few employees are to be fully deployed at the Jail; thus smoothing up the complete coordination and assuring Quality process. The Management team will also visit this unit on a frequent basis to



ensure the system & policy deployment in accordance to the Company's requirement.

Link - <https://www.apnnews.com/spark-minda-ashok-minda-group-group-sets-up-lockset-sub-assembly-unit-in-female-cell-of-yerawada-jail-pune/>

Publication: BTVi	Date: 14-08-2018
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## Spark Minda, Ashok Minda Group sets up component unit at Yerwada Jail

New Delhi, Aug 13 (PTI) Auto component maker Spark Minda, Ashok Minda Group, today said it has set up a unit for producing automotive lockset sub-assembly parts at women's cell inside Yerwada Jail premises.

The unit, which has been set up in collaboration with Yerwada Central Prison, will initially train 25-30 female inmates for working on a dedicated shop floor starting from raw materials to assembling finished goods, the company said in a statement.

The setting up of the unit follows a memorandum of understanding signed between Minda Corporation Ltd (MCL) and Yerwada Central Prison, Pune on February 15, 2018.

The shop-floor will be run and maintained by jail inmates under the dedicated supervision of MCL, it added.

Commenting on the development, Spark Minda, Ashok Minda Group CEO Ashok Minda said it was a way of helping jail inmates in betterment of their lives as well as inculcating in them basic business ethics for future prospects.

The group's investment at Yerwada Jail includes setting up entire machinery, raw materials, transportation of goods and other quality systems and procedures, the statement said without disclosing details.

The facility at Yerwada is the fifth such unit by Spark Minda, Ashok Minda Group in different prisons of India, the company added.

Link - <http://www.btv.in/article/read/news/92947/spark-minda--ashok-minda-group-sets-up-component-unit-at-yerwada-jail>



## Spark Minda sets up lockset sub-assembly unit in Pune's Yerawada Jail

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Setting up of automotive lock parts in jail will facilitate female inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks.

Link - <http://www.mytimesnow.com/news/auto/991517/spark-minda-sets-up-lockset-sub-assembly-unit-in-pune-s-yerawada-jail>

Publication: Mumbai News Network	Date: 14-08-2018
Edition: Online	Page No. :

## Spark Minda, Ashok Minda Group ("Group") sets up Lockset Sub Assembly unit in Female Cell of Yerawada Jail, Pune

*Group collaborates with Yerawada Central Prison to provide skills and livelihood for female inmates*



**Pune, 13<sup>th</sup> August 2018:** Spark Minda, Ashok Minda Group has collaborated with Yerawada Central Prison, Pune for installing and setting up a manufacturing automotive lockset sub-assembly unit at female prison inside jail premises. Setting up of automotive lock parts in jail will facilitate female inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks.

A special female cell of Yerawada Jail has identified around 25 – 30 female jail inmates as per the criteria laid down by Minda Corporation Limited, a flagship company of Spark Minda, Ashok Minda Group (NSE: MINDACORP, BSE: 538962). The female inmates will be trained to work on a shop floor for producing automotive locksets. The Group will also pay the compliance wages to the Jail Authorities, which will subsequently be paid to the inmates by the Jail Authorities. Other than the supply to the customer, these products will be also sold in after-market.

The memorandum of understanding was signed between Minda Corporation Limited "MCL" and Yerawada Central Prison, Pune on 15<sup>th</sup> February 2018. The MoU key highlights includes installation of automotive manufacturing assembly for producing lock sets. Basic product awareness and basic training will be provided by MCL at

Yerawada Jail. The Prison projects under public-private partnership is an extension of unremitting CSR activities which "the Group" has installed at Aurangabad, Tihar and Yerawada Jail until now. Setting up of special manufacturing plant will not only provide finished goods for the Group but will also help female inmates to earn their livelihood within and outside the jail premises. As a part of CSR efforts of Spark Minda, Ashok Minda Group, leaders and supervisors of MCL posted at the jail premises will also conduct basic motivational activities of recognizing best employee inmate, efficient line, best suggestions and appreciations for "WOW" activity done during the job.

Spark Minda, Ashok Minda Group investment at Yerawada Jail includes entire machinery, raw materials, transportation of goods and other quality systems and procedures as per the MoU. The shop-floor will be run and maintained by Jail inmates under the dedicated supervision of MCL.

***Speaking about the initiative Mr. Ashok Minda, Group CEO, Spark Minda, Ashok Minda Group says, "We are constantly engaged in various social upliftment activities at different locations. Group's basic practice of installing manufacturing facilities and engaging jail inmates is a unique way of helping jail inmates in betterment of their lives as well as inculcating in them basic business ethics for future prospects. YCP authorities have been very cooperative and encouraging in providing the necessary approvals for our social initiative aimed in improving the livelihood of jail inmates. We truly feel that women are indispensable part of entire ecosystem, empowering women means we are empowering the whole ecosystem and also coming generations linked to every woman. We are hopeful that our small means of giving back to society will bring some important changes in mindset of jail inmates."***

***Speaking at the inauguration Mrs. Sarika Minda, Chairperson, Spark Minda Foundation says, "Our association with Jail authorities have been long known and well established till date with Aurangabad Jail, Tihar Jail and Yerwada Jail. We have been working continuously to provide skilling and livelihood to numerous jail inmates now, employing jail inmates not only help them earn livelihood but also imparts them a sense of productivity with knowledge about the business sector. We would like to extend our special thanks to "Yerawada Jail Authorities" who has always been full of humility as and when we approached them for such social welfare initiatives. Prison projects of our Group have been identified as the most innovative CSR model of the country recently by CSR Times and our Foundation was felicitated for this. We are quite thoughtful with the operational efficiency of Female Inmates as this will never restrict any female just to household activities".***

To ensure the discipline of Jail, the raw material entry and the dispatch of finished product is being kept under the control of Minda Corporation for smooth execution of work. To facilitate this entire process, few employees are to be fully deployed at the Jail; thus smoothing up the complete coordination and assuring Quality process. The Management team will also visit this unit on a frequent basis to ensure the system & policy deployment in accordance to the Company's requirement.

Link:<https://mumbainewsnetwork.blogspot.com/2018/08/spark-minda-ashok-minda-group-group.html?q=spark+Minda>

## Female prisoners to work in lockset unit in Jail



The Yerwada Central Prison has collaborated with Spark Minda Company for setting up a manufacturing automotive lockset sub-assembly unit at female prison inside jail premises. Setting up of automotive lock parts in jail will facilitate female inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks. Around 25-30 female jail inmates have been selected as per the criteria laid down by Minda Corporation Limited, a flagship company of Spark Minda, Ashok Minda Group. The female inmates will be trained to work on a shop floor for producing automotive locksets. The group will also pay the compliance wages to the jail authorities, which will subsequently be paid to the inmates. Apart from supplying to the customers, these products will be also sold in the market. The company's investment includes entire machinery, raw materials, transportation of goods and other quality systems and procedures as per the MoU. The shop floor will be run and maintained by jail inmates under the dedicated supervision of MCL.

A memorandum of understanding was signed between Minda Corporation Limited (MCL) and Yerwada Central Prison on February 15 this year. The MoU key highlights include installation of automotive manufacturing assembly for producing lock sets. Basic product awareness and basic training will be provided by MCL at Yerwada Jail. To ensure the discipline of jail, entry of raw materials and the dispatch of finished products is being kept under the control of Minda Corporation for smooth execution of work. To facilitate this entire process, few employees are to be fully deployed at the jail; thus smoothing up the complete coordination and assuring quality process. The management team will also visit this unit on a frequent basis to ensure the system and policy deployment in accordance to the company's requirement. Senior prison department officials including DIG Swati Sathe, Yerwada Jail Superintendent Y C Pawar besides Ashok Minda, Group CEO, Ashok Minda Group and Sarika Minda, Chairperson, Spark Minda Foundation were present.

Link: <http://www.sakaltimes.com/pune/female-prisoners-work-lockset-unit-jail-23175>

## Spark Minda, Ashok Minda Group collaborates with Yerwada Central Prison to impart skills and livelihood for female inmates



Spark Minda, Ashok Minda Group has collaborated with Yerwada Central Prison, Pune for installing and setting up a manufacturing automotive lockset sub-assembly unit at female prison inside jail premises. Setting up of automotive lock parts in jail will facilitate female inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks.

A special female cell of Yerwada Jail has identified around 25 – 30 female jail inmates as per the criteria laid down by Minda Corporation Limited, a flagship company of Spark Minda, Ashok Minda Group. The female inmates will be trained to work on a shop floor for producing automotive locksets. The Group will also pay the compliance wages to the Jail Authorities, which will subsequently be paid to the inmates by the Jail Authorities. Other than the supply to the customer, these products will be also sold in after-market.

The memorandum of understanding was signed between Minda Corporation Limited “MCL” and Yerwada Central Prison, Pune on 15th February 2018. The MoU key highlights include installation of automotive manufacturing assembly for producing lock sets. Basic product awareness and basic training will be provided by MCL at Yerwada Jail.

The Prison projects under public-private partnership is an extension of unremitting CSR activities which “the Group” has installed at Aurangabad, Tihar and Yerwada Jail until now. Setting up of special manufacturing plant will not only provide finished goods for the Group but will also help female inmates to earn their livelihood within and outside the jail premises. As a part of CSR efforts of Spark Minda, Ashok Minda Group, leaders and supervisors of MCL posted



at the jail premises will also conduct basic motivational activities of recognizing best employee inmate, efficient line, best suggestions and appreciations for WOW activity done during the job.

Spark Minda, Ashok Minda Group investment at Yerwada Jail includes entire machinery, raw materials, transportation of goods and other quality systems and procedures as per the MoU. The shop-floor will be run and maintained by Jail inmates under the dedicated supervision of MCL.

Speaking about the initiative Mr. Ashok Minda, Group CEO, Spark Minda, Ashok Minda Group says, “We are constantly engaged in various social upliftment activities at different locations. Group’s basic practice of installing manufacturing facilities and engaging jail inmates is a unique way of helping jail inmates in betterment of their lives as well as inculcating in them basic business ethics for future prospects. YCP authorities have been very cooperative and encouraging in providing the necessary approvals for our social initiative aimed in improving the livelihood of jail inmates. We truly feel that women are indispensable part of entire ecosystem, empowering women means we are empowering the whole ecosystem and also coming generations linked to every woman. We are hopeful that our small means of giving back to society will bring some important changes in mindset of jail inmates.”

Speaking at the inauguration Mrs. Sarika Minda, Chairperson, Spark Minda Foundation says, “Our association with Jail authorities have been long known and well established till date with Aurangabad Jail, Tihar Jail and Yerwada Jail. We have been working continuously to provide skilling and livelihood to numerous jail inmates now, employing jail inmates not only help them earn livelihood but also imparts them a sense of productivity with knowledge about the business sector. We would like to extend our special thanks to “Yerwada Jail Authorities” who has always been full of humility as and when we approached them for such social welfare initiatives. Prison projects of our Group have been identified as the most innovative CSR model of the country recently by CSR Times and our Foundation was felicitated for this. We are quite thoughtful with the operational efficiency of Female Inmates as this will never restrict any female just to household activities”.

To ensure the discipline of Jail, the raw material entry and the dispatch of finished product is being kept under the control of Minda Corporation for smooth execution of work. To facilitate this entire process, few employees are to be fully deployed at the Jail; thus smoothing up the complete coordination and assuring Quality process. The Management team will also visit this unit on a frequent basis to ensure the system & policy deployment in accordance to the Company’s requirement.

**Link: <http://www.myequity.co.in/Company/MINDACORP-538962/Spark-Minda-Ashok-Minda-Group-collaborates-with-Yerwada-Central-Prison>**

<b>Publication: Dalal Street Journal</b>	<b>Date: 14-08-2018</b>
<b>Edition: Online</b>	<b>Page No. :</b>

## **Spark Minda to set up Sub Assembly unit in Yerwada Jail**

Spark Minda, Ashok Minda Group through its flagship company, Minda Corporation Limited is set to install and set-up a manufacturing automotive lockset sub-assembly unit at the female cell of Yerwada Jail in Pune.

The inmates will learn skills required in the manufacturing and finishing of automotive locks. Setting up of the automotive locks will facilitate female inmates to earn basic livelihood. A special female cell of Yerwada Jail has around 30 female jail inmates who will be trained to work on a shop floor. The Minda Group will also pay the compliance wages to the Jail Authorities, which will subsequently be paid to the inmates through them.

The company will provide entire machinery, raw materials, transportation of goods and other systems and procedures as per the MoU signed between Minda Corporation Limited (MCL) and Yerwada Central Prison. The shop-floor, on the other hand, will be run and maintained by jail inmates under the dedicated supervision of MCL.

On Tuesday, the share of the company hit an intraday high at Rs. 156 per share and an intraday low of Rs. 152.80 per share on the BSE. The company's 52-week high was Rs. 229 per share and its 52-week low was Rs. 102.40 per share on the BSE.

At 14:40 hours, the stock of Minda Corp Ltd was trading at Rs.152.80, down by 0.65 per cent. The BSE Sensex was quoting 37,909.51 levels, up by 0.70 per cent while Nifty50 quoted 11,443.50 levels, up by 0.77 per cent.

**Link:** <https://www.dsij.in/DSIJArticleDetail/ArtMID/10163/ArticleID/3375/Spark-Minda-to-set-up-Sub-Assembly-unit-in-Yerwada-Jail>

<b>Publication: Religare Online</b>	<b>Date: 14-08-2018</b>
<b>Edition: Online</b>	<b>Page No. :</b>

## **Minda sets up Lockset Sub Assembly unit in Pune jail**

Spark Minda Ashok Minda Group has said that it has collaborated with Yerwada Central Prison Pune for installing and setting up a manufacturing automotive lock set sub - assembly unit at female prison inside jail premises.

Setting up of automotive lock parts in jail will facilitate female inmates to earn basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks. A special female cell of Yerwada Jail has identified around 25 – 30 female jail inmates as per the criteria laid down by Minda Corporation Limited a flagship company of Spark Minda Ashok Minda Group. The female inmates will be trained to work on a shop floor for producing automotive locksets.

The Group will also pay the compliance wages to the Jail Authorities which will subsequently be paid to the inmates by the Jail Authorities. Other than the supply to the customer these products will be also sold in after-market.

Meanwhile shares of the company were trading at Rs 155.90 apiece up 1.37 per cent from the previous close at 09:57 hrs on BSE.

Link: <http://www.religareonline.com/market/news/minda%20sets%20up%20lockset%20sub%20assembly%20unit%20in%20pune%20jail/1191308/08-14-2018/companynews/324>

<b>Publication: Tech Rail</b>	<b>Date: 14-08-2018</b>
<b>Edition: Online</b>	<b>Page No. :</b>



## Providing skill sets to jail inmates

SPARK Minda, Ashok Minda Group has collaborated with Yerwada Central Prison, Pune for installing and setting up a manufacturing automotive lockset sub-assembly unit at female prison inside jail premises. Setting up of automotive lock parts in jail will facilitate female inmates to earn a basic livelihood and learn skill sets required in manufacturing and finishing of automotive locks.

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The memorandum of understanding was signed between Minda Corporation Limited (MCL) and Yerwada Central Prison, Pune on February 15, 2018. The MoU key highlights include installation of an automotive manufacturing assembly for producing locksets. Basic product awareness and basic training will be provided by MCL at Yerwada Jail. The prison projects under a public-private partnership is an extension of unremitting CSR activities which the Group has installed at Aurangabad, Tihar and Yerwada Jail until now. Setting up of special manufacturing plant will not only provide finished goods for the Group but will also help female inmates to earn their livelihood within and outside the jail premises. As a part of CSR efforts of Spark Minda, leaders and supervisors of MCL posted at the jail premises will also conduct basic motivational activities

of recognising best employee inmate, efficient line, best suggestions, and appreciations for WOW activity done during the job.

Spark Minda, Ashok Minda Group investment at Yerwada Jail includes entire machinery, raw materials, transportation of goods and other quality systems and procedures as per the MoU. The shop-floor will be run and maintained by Jail inmates under the dedicated supervision of MCL.

Speaking about the initiative Ashok Minda, Group CEO, Spark Minda, Ashok Minda Group says, “Group’s basic practice of installing manufacturing facilities and engaging jail inmates is a unique way of helping jail inmates in the betterment of their lives as well as inculcating in them basic business ethics for future prospects. YCP authorities have been very cooperative and encouraging in providing the necessary approvals for our social initiative aimed at improving the livelihood of jail inmates. We truly feel that women are an indispensable part of the entire ecosystem, empowering women means we are empowering the whole ecosystem and also the coming generations linked to every woman. We are hopeful that our small means of giving back to society will bring some important changes in the mindset of jail inmates.”

Speaking at the inauguration Sarika Minda, chairperson, Spark Minda Foundation says, “Our association with Jail authorities have been long known and well established till date with Aurangabad Jail, Tihar Jail, and Yerwada Jail. We have been working continuously to provide skilling and livelihood to numerous jail inmates now, employing jail inmates not only help them earn a livelihood but also imparts them a sense of productivity with knowledge about the business sector. Prison projects of our Group have been identified as the most innovative CSR model of the country recently by CSR Times and our foundation was felicitated for this.”

Link: <http://techtrail.in/bizz-buzz/providing-skill-sets-to-jail-inmates/>

<b>Publication: The CSR Journal</b>	<b>Date: 14-08-2018</b>
<b>Edition: Online</b>	<b>Page No. :</b>

## **Spark Minda collaborates with Yerwada Central Prison to provide skills and livelihood for female inmates**

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Ashok Minda, Group CEO, Spark Minda, Ashok Minda Group says, “We truly feel that women are indispensable part of entire ecosystem, empowering women means we are empowering the whole ecosystem and also coming generations linked to every woman. We are hopeful that our small means of giving back to society will bring some important changes in mindset of jail inmates.”

To facilitate this entire process, few employees are to be fully deployed at the Jail; thus smoothing up the complete coordination and assuring Quality process. The Management team will also visit this unit on a frequent basis to ensure the system & policy deployment in accordance to the Company's requirement.

Link: <http://thecsrjournal.in/spark-minda-collaborates-with-yerwada-central-prison-to-provide-skills-and-livelihood-for-female-inmates/>